



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

NEOC

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF SEPTEMBER 21, 2018

Commissioner Drumheller called the meeting to order in Omaha, Nebraska at 9:04 a.m. on September 21, 2018. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson

John Arnold

Patrick Borchers (Arrived 9:12 a.m.)

Rita Griess, Vice Chairperson

Royce Jeffries

Staff Present

Marna Munn, Executive Director

Shelley Foss, Unit Director

Andrea Berry, Investigator III

Paula Gardner, Unit Director

Ben Watson, Unit Director

Cat Souliere, Staff Assistant

II. NOTICE OF PUBLICATION

Director Munn read the dates of publication for the September 21, 2018 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the minutes of August 17, 2018 approved.

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IV. ADDITIONS OR CORRECTIONS

None at this time.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

NEB 1-17/18-9-48943 (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Arnold seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

NEB 3-17/18-11-49130 (Respondent was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

NEB 2-17/18-12-3413-PA (Respondent was present.)

Commissioner Arnold moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

A. EMPLOYMENT

NEB 2-17/18-10-48985 (Complainant was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

NEB 2-16/17-4-48474 (Complainant and Respondent were present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold
 Naves: Borchers
 Abstained:
 Motion Carried

A. EMPLOYMENT

NEB 1-17/18-10-49019

NEB 2-17/18-12-49159

NEB 1-17/18-11-49096

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

NEB 1-17/18-12-3410-PA

NEB 2-17/18-12-3415-PA

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

C. HOUSING

NEB 2-17/18-5-3443-H

NEB 2-17/18-11-3402-H

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Arnold seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-17/18-9-48907

NEB 1-17/18-4-49502

NEB 1-17/18-4-49557

Commissioner Drumheller moved to adopt the agreements.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Naves:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. EEOC

NEB 2-16/17-12-47915

NEB 2-16/17-8-47787

NEB 1-17/18-12-49153

NEB 2-17/18-3-49459

NEB 2-17/18-9-48955

NEB 1-16/17-11-49320

NEB 1-17/18-12-49193

NEB 1-17/18-12-49194

NEB 1-17/18-12-49195

Commissioner Drumheller moved to adopt the findings of the EEOC.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Nays:
 Abstained:
 Motion Carried

B. HUD

NEB 1-16/17-5-3379-H

Commissioner Drumheller moved to adopt the findings of HUD.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Nays:
 Abstained:
 Motion Carried

X. CONCILIATION

None at this time.

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

The Commission took a short break.

XIV. BUSINESS

1. Previous Month's General Ledger Report

Commissioner Jeffries moved to approve and accept the previous General Ledger report. Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Nays:
 Abstained:
 Motion Carried

2. Outreach

Ben Watson informed the Commission of outreach activities he conducted.

3. Director's Update

Director Munn told the Commission that one investigator started work on Monday. The other person who was hired declined the position. Another person was hired promptly.

Director Munn shared that Cat Souliere will be leaving the Commission.

Director Munn said that the agency met the EEOC contract.

4. Legal Update

Commissioner Drumheller moved to enter into closed session to discuss contemplated legal actions on the part of the Commission. Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Nays:
 Abstained:
 Motion Carried

The Commission entered closed session at 11:12 a.m.

Commission Meeting Minutes

September 21, 2018

Page - 7 -

Commissioner Drumheller moved to exit executive session at 11:58 a.m.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Arnold, Borchers
 Nayes:
 Abstained:
 Motion Carried

XV. ADJOURNMENT

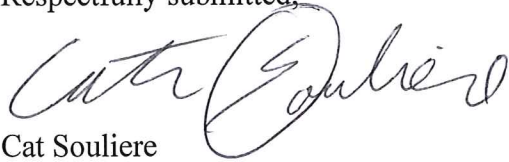
Commissioner Drumheller declared the September 21, 2018 Commission meeting ended at 11:59 a.m.

Commission Meeting Minutes

September 21, 2018

Page - 8 -

Respectfully submitted,



Cat Souliere
Staff Assistant

September 24, 2018

Date



Marna Munn
Executive Director

9/27/18

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of September 21, 2018 have been corrected and accepted, and henceforth approved on this date.



Chairperson

10-19-18

Date