



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

GOOD NEWS

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF NOVEMBER 17, 2017

Commissioner Drumheller called the meeting to order in Lincoln, Nebraska at 9:00 a.m. on November 17, 2017. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Arnold Nesbitt
Patrick Borchers

Rita Griess, Vice Chairperson
Janet Palmtag

Staff Present

Paula Gardner, Acting Executive Director
Shelley Foss, Unit Director
Andrea Berry, Investigator III

Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. AFFIDAVIT OF PUBLICATION

The Affidavit of Service from the Lincoln Journal Star was read to show that the public was made aware of the November 17, 2017 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the October 20, 2017 Commission meeting minutes approved.

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IV. ADDITIONS OR CORRECTIONS

Under Section VIII. SUCCESSFUL AGREEMENTS, please add NEB 1-17/18-8-48865.

Under Section XIV. BUSINESS, please move #5 to #6. Add #5. MLK Freedom Breakfast, January 22, 2018.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

1. NEB 1-16/17-2-48410 (Complainant was present.)

Commissioner Nesbitt moved for no reasonable cause.

Commissioner Drumheller seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt
 Nayes:
 Abstained: Borchers
 Motion Carried

2. NEB 1-17/18-8-48841 (Respondent was present.)

Commissioner Borchers moved for no reasonable cause.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Nayes:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

1. NEB 2-16/17-10-3326-PA (Complainant was present.)

Commissioner Drumheller moved to table the case for additional information.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt
 Naves: Borchers
 Abstained:
 Motion Carried

A. EMPLOYMENT

2. NEB 2-16/17-8-47783
3. NEB 1-16/17-7-48135
4. NEB 1-16/17-4-48694
5. NEB 1-16/17-5-48718
6. NEB 1-16/17-3-48624

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

7. NEB 2-17/18-8-3397-PA
8. NEB 3-17/18-7-3392-PA

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Naves:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-16/17-7-47791

NEB 2-17/18-8-48579

NEB 1-17/18-8-48865

Commissioner Drumheller moved to adopt the agreements.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Nayes:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. WITHDRAWALS

NEB 1-17/18-8-48875

Commissioner Drumheller moved to administratively close the above cases based on withdrawal by Complainant.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Nayes:
 Abstained:
 Motion Carried

X. CONCILIATION

None at this time

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

NEB 2-15/16-6-3281-H Bayliss vs. Cedar Lodge, Inc. et al.

Commissioner Drumheller moved to accept the recommended order of the hearing officer.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt, Borchers
 Nays:
 Abstained:
 Motion Carried

XIII. CIVIL ACTION

NEB 1-15/16-12-3223-H Wah vs. AB Realty LLC et al.

Commissioner Drumheller moved to administratively dismiss the above case.
Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt
 Nays:
 Abstained: Borchers
 Motion Carried

NEB 1-15/16-3-3259-H Khu vs. AB Realty LLC et al.

Commissioner Drumheller moved to administratively dismiss the above case.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Nesbitt
 Nays:
 Abstained: Borchers
 Motion Carried

The Commission took a short break.

Commissioner Nesbitt left at 10:11 a.m.

XIV. BUSINESS

1. Meeting Dates for 2018

The Commission declared the following regarding the meeting dates and locations:

January, March, May, July, September, November - Omaha
February, April, June, August, October, December – Lincoln
The meetings will be held on the third Friday of each month.

2. Election of Officers for 2018

Commissioner Borchers moved to keep Commissioner Drumheller as Chair and Commissioner Griess as Vice Chair.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Borchers
 Nays:
 Abstained:
 Motion Carried

3. Hiring Positions

Director Gardner informed the Commission that two employees left the agency and that interviews are scheduled for hiring replacements.

4. Director's Update

Director Gardner told the Commission that she submitted the rules and regulations for the Governor's review.

5. MLK Freedom Breakfast, January 22, 2018

Director Gardner informed the Commission that the date is actually January 12, 2018. She asked the Commissioners to let her know if they wish to attend.

6. Previous Month's General Ledger Report

Commissioner Drumheller moved to approve and accept the previous month's budget reports. Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Palmtag, Drumheller, Griess, Borchers
 Nays:
 Abstained:
 Motion Carried

XV. ADJOURNMENT

Commissioner Drumheller declared the November 17, 2017 Commission meeting ended at 10:30 a.m.

Respectfully submitted,



Cat Souliere
Staff Assistant

November 27, 2017

Date

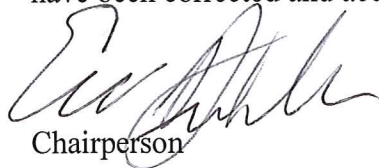


Paula Gardner
Acting Executive Director

11.27.17

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of November 17, 2017 have been corrected and accepted, and henceforth approved on this date.



Chairperson

12-15-17

Date