



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

GOVERNMENT

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF MARCH 16, 2018

Commissioner Drumheller called the meeting to order in Omaha, Nebraska at 9:03 a.m. on March 16, 2018. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Janet Palmtag

Rita Griess, Vice Chairperson
Patrick Borchers

Staff Present

Marna Munn, Executive Director
Shelley Foss, Unit Director
Andrea Berry, Investigator III

Paula Gardner, Unit Director
Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. AFFIDAVIT OF PUBLICATION

Director Munn reminded the Commission that public notice is no longer printed in the newspaper, per their vote of the previous month. Director Munn shared that notice was posted via the State of Nebraska Public Calendar and the agency website beginning March 5, 2018 and March 8, 2018 respectively.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the February 23, 2018 Commission meeting minutes approved.

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IV. ADDITIONS OR CORRECTIONS

Under Section VIII. SUCCESSFUL AGREEMENTS, please add NEB 2-17/18-12-49156.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

1. NEB 2-16/17-4-48490 (Complainant was present.)

Commissioner Palmtag moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

2. NEB 1-16/17-3-48640 (Respondent was present.)

Commissioner Borchers moved for no reasonable cause.

Commissioner Drumheller seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

3. NEB 2-16/17-4-48487 (Respondent was present.)

Commissioner Borchers moved for no reasonable cause.

Commissioner Drumheller seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

4. NEB 1-17/18-10-49006 (Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

5. NEB 2-16/17-3-48458 (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

C. HOUSING

1. NEB 2-17/18-9-3400-H (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

2. NEB 2-16/17-2-3358-H (Respondent was present.)

Commissioner Palmtag moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

A. EMPLOYMENT

3. NEB 1-16/17-4-48698

Commissioner Drumheller moved for no reasonable case.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

1. NEB 1-17/18-12-3403-PA

2. NEB 2-17/18-12-3405-PA

Commissioner Drumheller moved for no reasonable cause on the above cases.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 1-16/17-5-48706

NEB 2-17/18-12-49156

Commissioner Drumheller moved to adopt the agreements.

Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Naves:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. WITHDRAWALS

NEB 1-17/18-2-3420-PA

Commissioner Drumheller moved to administratively close the above cases based on withdrawal by Complainant.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Nays:
 Abstained:
 Motion Carried

X. CONCILIATION

None at the time.

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

The Commission took a short break.

XIV. BUSINESS

1. Legislative Update

Director Munn informed the Commission that the appropriations bill has gone forward.

2. Director's Update

Director Munn told the Commission the agency is now fully staffed.

Director Munn reminded the Commission that April is Fair Housing Month and invited them to the proclamation signing. She noted that Ben Watson has numerous speaking engagements for Fair Housing Month.

3. LCHR Conference, April 24, 2018 at the Graduate Lincoln Hotel

Director Munn invited the Commissioners to attend a conference being held by Lincoln Commission on Human Rights.

4. All Staff Meeting in June – date and time to be determined

Director Munn told the Commission that the meeting has been set for June 20, 2018.

5. Previous Month's General Ledger Report

Commissioner Borchers moved to approve and accept the previous month's budget reports. Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Borchers, Drumheller, Griess, Palmtag
 Nays:
 Abstained:
 Motion Carried

XV. ADJOURNMENT

Commissioner Drumheller declared the March 16, 2018 Commission meeting ended at 10:36 a.m.

Commission Meeting Minutes

March 16, 2018

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Respectfully submitted,



Cat Souliere
Staff Assistant

March 19, 2018

Date



Marna Munn
Executive Director

3/19/18

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of March 16, 2018 have been corrected and accepted, and henceforth approved on this date.



Chairperson

4/20/18

Date