



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

GOOD NEWS

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF JUNE 15, 2018

Commissioner Drumheller called the meeting to order in Lincoln, Nebraska at 9:01 a.m. on June 15, 2018. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Kristin Yates
John Arnold

Rita Griess, Vice Chairperson
Janet Palmtag
Royce Jeffries

Staff Present

Marna Munn, Executive Director
Paula Gardner, Unit Director
Toni Fletcher, Staff Assistant

Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. NOTICE OF PUBLICATION

Director Munn read the dates of publication for the June 15, 2018 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the minutes of May 18, 2018 approved.

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IV. ADDITIONS OR CORRECTIONS

Under Section IX. ADMINISTRATIVE ACTIONS, please add B. COMPLAINANT FILING IN COURT, NEB 1-17/18-7-48836 and C. EEOC, NEB 1-17/18-10-49068 and NEB 1-17/18-10-49069.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

Dr. Tareq Khedir Al-Tiae addressed the Commission.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

3. NEB 1-16/17-6-48779 (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nayes:
 Abstained:
 Motion Carried

5. NEB 2-17/18-9-48908 (Respondent was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Arnold seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nayes:
 Abstained:
 Motion Carried

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7. NEB 2-17/18-8-48590 (Respondent was present.)

Commissioner Yates moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

11. NEB 1-17/18-8-48838 (Complainant was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

12. NEB 1-17/18-8-48869 (Respondent was present.)

Commissioner Palmtag moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

15. NEB 1-16/17-3-48638 (Respondent was present.)

Commissioner Arnold moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

16. NEB 3-17/18-7-48797 (Complainant was present.)

Commissioner Arnold moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

1. NEB 1-17/18-2-3424-PA (Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

A. EMPLOYMENT

2. NEB 3-17/18-8-48854

Commissioner Palmtag moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Griess, Yates
 Naves:
 Abstained: Drumheller, Arnold
 Motion Carried

4. NEB 2-16/17-5-48516

Commissioner Drumheller moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Yates
 Naves:
 Abstained: Arnold
 Motion Carried

A. EMPLOYMENT

1. NEB 2-17/18-7-48563
6. NEB 1-16/17-5-48745
8. NEB 2-17/18-9-48924
9. NEB 1-16/17-5-48705
101. NEB 1-16/17-6-48759
13. NEB 1-17/18-9-48899
14. NEB 1-17/18-8-48846
17. NEB 3-17/18-8-48893
18. NEB 3-17/18-9-48921

Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nays:
 Abstained:
 Motion Carried

C. HOUSING

1. NEB 2-17/18-7-3390-H

Commissioner Drumheller moved for no reasonable cause.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nays:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-17/18-1-3417-H
NEB 2-16/17-6-48536

Commissioner Drumheller moved to adopt the agreements.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nays:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. LACK OF JURISDICTION

NEB 2-17/18-7-48571

Commissioner Drumheller moved to administratively close the above cases based on lack of jurisdiction.

Commissioner Yates \ seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

B. COMPLAINANT FILING IN COURT

NEB 1-17/18-7-48836

Commissioner Drumheller moved to administratively close the above cases due to Complainant filing in court.

Commissioner Yates seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

C. EEOC

NEB 1-17/18-10-49068

NEB 1-17/18-10-49069

Commissioner Drumheller moved to adopt the findings of the EEOC.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

X. CONCILIATION

None at this time.

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

The Commission took a short break.

XIV. BUSINESS

1. Previous Month's General Ledger Report

Commissioner Jeffries moved to approve and accept the previous General Ledger report.
Commissioner Drumheller seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Nays:
 Abstained:
 Motion Carried

2. Review of Packet Procedure/SharePoint

Toni Fletcher asked their opinion of the packet procedure currently in place.

3. Outreach

Ben Watson shared outreach efforts with the Commission, including an upcoming HUD conference.

4. Director's Update

Director Munn talked about additional outreach the agency is doing. She noted that she will be attending the EEOC conference.

Director Munn spoke about a recent Supreme Court decision regarding a civil rights case regarding religion.

5. Approval of In-State Travel for next FY

Commissioner Drumheller moved to approve in-state travel for the next fiscal year.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

6. Executive Session

Commissioner Drumheller moved to enter Executive Session for the purpose of discussing personnel matters and to protect the reputation of anyone involved.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

The Commission entered Executive Session at 11:22 a.m.

Commissioner Drumheller moved to exit Executive Session.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Palmtag, Jeffries, Drumheller, Griess, Arnold, Yates
 Naves:
 Abstained:
 Motion Carried

Commissioner Jeffries left the meeting at 12:11 p.m.

The Commission returned to Open Session at 12:14p.m.

XV. ADJOURNMENT

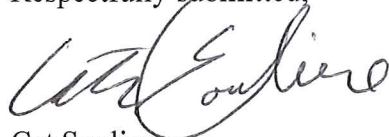
Commissioner Drumheller declared the June 15, 2018 Commission meeting ended at 12:15 p.m.

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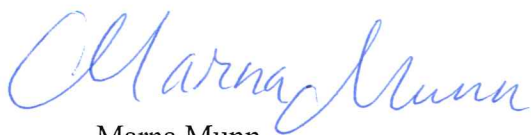
Respectfully submitted,



Cat Souliere
Staff Assistant

June 15, 2018

Date



Marna Munn
Executive Director

6/21/18

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of June 15, 2018 have been corrected and accepted, and henceforth approved on this date.



Chairperson

7-20-18

Date