



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

NEOC

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF AUGUST 17, 2018

Commissioner Drumheller called the meeting to order in Lincoln, Nebraska at 9:03 a.m. on August 17, 2018. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Kristin Yates
John Arnold

Rita Griess, Vice Chairperson
Royce Jeffries

Staff Present

Marna Munn, Executive Director
Shelley Foss, Unit Director
Andrea Berry, Investigator III

Paula Gardner, Unit Director
Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. NOTICE OF PUBLICATION

Director Munn read the dates of publication for the August 17, 2018 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the minutes of July 20, 2018 approved.

MAIN OFFICE:

301 Centennial Mall, South ☐
PO Box 94934
Lincoln, NE 68509-4934
Phone: 402-471-2024
Fax: 402-471-4059
800-642-6112
www.NEOC.nebraska.gov

BRANCH OFFICES:

1313 Farnam St. Suite 318 ☐
Omaha, NE 68102-1836
Phone: 402-595-2028
Fax: 402-595-1205
800-382-7820

505A Broadway Suite 600 ☐
Scottsbluff, NE 69361-3515
Phone: 308-632-1340
Fax: 308-632-1341
800-830-8633

IV. ADDITIONS OR CORRECTIONS

None at this time.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

NEB 1-17/18-10-48982 (Complainant and Respondent were present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Yates seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

NEB 2-17/18-9-48961 (Complainant was present.)

Commissioner Arnold moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

NEB 1-17/18-8-48881 (Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

NEB 1-17/18-10-49016 (Respondent was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Arnold seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

NEB 1-17/18-9-48919 (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

B. HOUSING

NEB 1-17/18-12-3411-H (Complainant and Respondent were present.)

Commissioner Yates moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

NEB 1-17/18-4-3434-H (Complainant was present.)

Commissioner Arnold moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

A. EMPLOYMENT

NEB 2-17/18-11-49127

Commissioner Drumheller moved for no reasonable cause.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained: Yates
 Motion Carried

NEB 1-17/18-8-48873
NEB 1-17/18-10-49013
NEB 2-17/18-10-48994
NEB 3-17/18-9-48927
NEB 2-17/18-10-49039
NEB 2-17/18-10-48995
NEB 2-16/17-6-48543
NEB 1-17/18-10-49042
NEB 1-17/18-11-49120

Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Arnold seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-17/18-4-49571

Commissioner Drumheller moved to adopt the agreements.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. WITHDRAWALS

NEB 2-17/18-12-49177

Commissioner Yates moved to administratively close the above cases based on withdrawal by the Complainant.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Griess, Jeffries
 Nays:
 Abstained: Drumheller
 Motion Carried

NEB 1-17/18-1-49266

NEB 1-17/18-12-49191

Commissioner Drumheller moved to administratively close the above cases based on withdrawal by the Complainant.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Nays:
 Abstained:
 Motion Carried

B. LACK OF JURISDICTION

NEB 1-17/18-6-3445-PA

NEB 2-16/17-3-48456

Commissioner Drumheller moved to administratively close the above cases based on lack of jurisdiction.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Nays:
 Abstained:
 Motion Carried

X. CONCILIATION

None at this time.

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

The Commission took a short break.

XIV. BUSINESS

1. Previous Month's General Ledger Report

Commissioner Drumheller moved to approve and accept the previous General Ledger report. Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Yates, Arnold, Drumheller, Griess, Jeffries
 Naves:
 Abstained:
 Motion Carried

2. Outreach

Ben Watson shared outreach in which the agency participated, including a HUD regional meeting.

3. Director's Update

Director Munn told the Commission that the agency had two investigators leave and interviews have been conducted.

Director Munn discussed the EEOC and HUD contracts.

Director Munn said that the ADA Task Force will be meeting and she will be sharing information with that group.

Director Munn informed the Commission that she will meet with Senator Hansen's office to discuss the work of the Commission.

4. Budget

Business Manager Kathy Bogenreif shared the draft budget with the Commission.

5. Legal Items

Milissa Johnson-Wiles of the Office of the Attorney General addressed the Commission regarding the final ruling of a case that began as a series of reasonable cause cases from the Commission.

XV. ADJOURNMENT

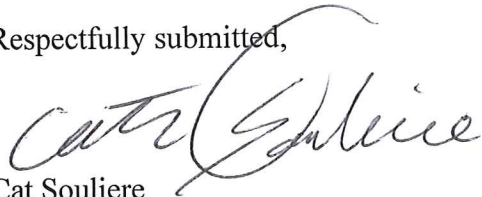
Commissioner Drumheller declared the August 17, 2018 Commission meeting ended at 12:04 p.m.

Commission Meeting Minutes

August 17, 2018

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Respectfully submitted,



Cat Souliere
Staff Assistant

August 17, 2018

Date



Marna Munn
Executive Director

8/20/18

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of August 17, 2018 have been corrected and accepted, and henceforth approved on this date.



Chairperson

9/21/18

Date