



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

GOOD NEWS

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF APRIL 20, 2018

Commissioner Drumheller called the meeting to order in Lincoln, Nebraska at 9:06 a.m. on April 20, 2018. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Janet Palmtag
Royce Jeffries

Rita Griess, Vice Chairperson
Kristin Yates

Staff Present

Marna Munn, Executive Director
Shelley Foss, Unit Director
Andrea Berry, Investigator III

Paula Gardner, Unit Director
Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. NOTICE OF PUBLICATION

Director Munn read the dates of publication for the April 20, 2018 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller declared the minutes of March 16, 2018 approved.

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IV. ADDITIONS OR CORRECTIONS

Under Section VIII. SUCCESSFUL AGREEMENTS, please add NEB 2-17/18-12-3407-H and NEB 2-16/17-3-48453.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

A. EMPLOYMENT

1. NEB 2-16/17-4-48482 (Complainant was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

2. NEB 2-16/17-7-47767 (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

3. NEB 2-16/17-3-48462 (Complainant was present.)

Commissioner Yates moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
Nays:
Abstained:
Motion Carried

4. NEB 1-16/17-6-48753 (Respondent was present.)

Commissioner Jeffries moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
Nays:
Abstained:
Motion Carried

13. NEB 1-16/17-5-48707 ((Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
Nays:
Abstained:
Motion Carried

C. HOUSING

5. NEB 1-17/18-1-3418-H (Respondent was present.)

Commissioner Griess moved for no reasonable cause.

Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
Nays:
Abstained:
Motion Carried

A. EMPLOYMENT

1. NEB 3-16/17-4-48665
2. NEB 2-16/17-6-48528
3. NEB 1-16/17-3-48621
4. NEB 2-16/17-3-48428
5. NEB 1-16/17-6-48778
6. NEB 1-16/17-6-48772
7. NEB 2-16/17-4-48465
8. NEB 1-17/18-7-48802

Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

B. PUBLIC ACCOMMODATION

1. NEB 1-17/18-12-3412-PA
2. NEB 1-17/18-1-3419-PA
3. NEB 2-17/18-12-3414-PA
4. NEB 1-16/17-4-3373-PA

Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

C. HOUSING

1. NEB 1-17/18-12-3408-H
2. NEB 2-17/18-9-3401-H
3. NEB 1-17/18-1-3416-H

Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-16/17-6-48546

NEB 1-17/18-2-3422-H

NEB 2-17/18-12-3407-H

NEB 2-16/17-3-48453

Commissioner Drumheller moved to adopt the agreements.

Commissioner Yates seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. LACK OF JURISDICTION

NEB 1-17/18-12-3409-PA

NEB 2-15/16-3-47279

Commissioner Drumheller moved to administratively close the above cases based on lack of jurisdiction.

Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

B. COMPLAINANT FILING IN COURT

NEB 1-16/17-6-48757

Commissioner Drumheller moved to administratively close the above cases based on Complainant filing in court.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

C. EEOC

NEB 1-17/18-2-49382
NEB 3-16/17-4-48661
NEB 1-17/18-9-48903

Commissioner Drumheller moved to adopt the findings of the EEOC.
Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

X. CONCILIATION

NEB 2-16/17-2-47971
NEB 2-16/17-7-47774
NEB 2-16/17-11-47876

Commissioner Drumheller moved to adopt the recommendations of the Director of Conciliations.
Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Naves:
 Abstained:
 Motion Carried

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

XIV. BUSINESS

1. Previous Month's General Ledger Report

Commissioner Drumheller moved to approve and accept the previous month's budget reports. Commissioner Palmtag seconded the motion.

ROLL CALL: Ayes: Jeffries, Griess, Drumheller, Palmtag, Yates
 Nays:
 Abstained:
 Motion Carried

2. Outreach Update

Ben Watson shared outreach activities with the Commission.

3. Legislative Update

Director Munn shared that the only legislation which affected the agency that passed was the budget itself.

4. Director's Update

Director Munn introduced two investigators to the Commission.

Director Munn told the Commission that a seventh Commissioner has been appointed.

Director Munn said the dates for the EEOC conference have been finalized. She will send information to the Commission as she receives it.

Director Munn shared information on meetings and trainings she attended.

Director Munn informed the Commission that an assistant Secretary of Housing and Urban Development will be in Omaha on April 25, 2018.

XV. ADJOURNMENT

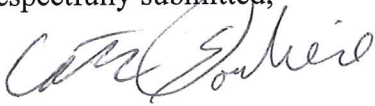
Commissioner Drumheller declared the April 20, 2018 Commission meeting ended at 10:48 a.m.

Commission Meeting Minutes

April 20, 2018

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Respectfully submitted,



Cat Souliere
Staff Assistant

April 20, 2018

Date



Marna Munn
Executive Director

5/3/18

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of April 20, 2018 have been corrected and accepted, and henceforth approved on this date.



Chairperson

5-18-18

Date